Fiduciary Decisions
Independent · Comprehensive · Actionable

Investment Comparison

Company ABC's 401(k) Plan

PRESENTED BY

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PLAN ASSETS	MARKET SEGMENT	DATA AS OF	REPORT GENERATED	REPORT ID
$11,914,485	$10–$15MM in Assets	March 31, 2026	April 15, 2026	548676

Benchmark Group

BMG: **7,048 Plans · $10–$15MM in Assets**

The benchmark group (BMG) is the basis for every comparison in this report. The peer universe is drawn from the FDI database using four data-quality standards that govern how plan data is sourced, reviewed, and maintained.

1
HIGH-QUALITY DATA SOURCES
Data collected directly from recordkeepers and service-provider fee disclosures, ensuring accuracy and reliability.

2
REGULAR UPDATES
Monthly data collection with quarterly benchmark updates to maintain current insights.

3
SUPERIOR DATA STANDARDS
Form 5500 / public-filing data is not considered, maintaining higher accuracy standards in the FDI data set.

4
RIGOROUS REVIEW PROCESS
A comprehensive review and normalization process ensures proper comparisons across all data points.

FDI PLAN DATABASE

TOTAL PLANS IN DATABASE
375,000
defined-contribution plans

The benchmark group is filtered from this database to plans of comparable asset size.

BENCHMARK GROUP CHARACTERISTICS

$84.2B COMBINED BENCHMARK-GROUP ASSETS

SAMPLED PLANS	NUMBER OF FIRMS	NUMBER OF OPTIONS
7,048	312	78,540
PLAN ASSETS — LOW	**PLAN ASSETS — MID**	**PLAN ASSETS — HIGH**
$10.0MM	$12.4MM	$15.0MM

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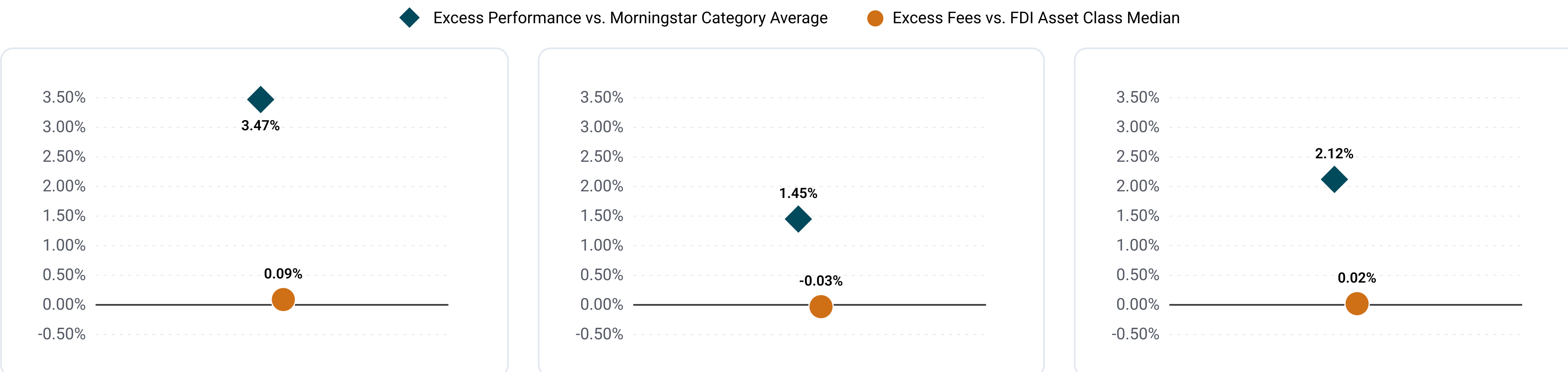
The chart below shows the tradeoff between performance and fees. Per the DOL: “cheaper is not necessarily better.”

Weighted Performance and Investment Fees



1 Fidelity Contrafund

CURRENT INVESTMENT Large Growth

FUND INCEPTION	May 17, 1967
MANAGER TENURE	12.0 yrs
ALPHA	5.05
BETA	1.06
R-SQUARED	76.11
EXCESS PERFORMANCE	+3.47%
EXCESS FEE	+0.09%

2 T. Rowe Price Blue Chip Growth

COMPARISON INVESTMENT Large Growth

FUND INCEPTION	Jun 30, 1993
MANAGER TENURE	4.0 yrs
ALPHA	6.61
BETA	0.98
R-SQUARED	84.76
EXCESS PERFORMANCE	+1.45%
EXCESS FEE	-0.03%

3 Harbor Capital Appreciation

COMPARISON INVESTMENT Large Growth

FUND INCEPTION	Dec 29, 1987
MANAGER TENURE	8.0 yrs
ALPHA	4.18
BETA	1.02
R-SQUARED	88.42
EXCESS PERFORMANCE	+2.12%
EXCESS FEE	+0.02%

Performance As of Date: 3/31/2026

Past performance does not guarantee future results. The performance data quoted represents weighted past performance and current returns may be lower or higher. The investment return and principal value will fluctuate so that an investor’s shares, when redeemed, may be worth more or less than the original cost. To obtain performance information current to the most recent month-end, please contact the investment company.

Investments: Fee & Performance Details

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Current Investment: **Fidelity Contrafund** Comparison Investments: **2**

FEE DETAIL — VS. FDI ASSET-CLASS PERCENTILES

Investment Name	Asset Class	% BMG	Rev Share?	Active/ Passive	Total Exp. Ratio	Total Expense Ratio Comparison ^				Money Mgr. Fee	Money Manager Expense Comparison ^			
						25th	50th	75th	Diff.		25th	50th	75th	Diff.
Fidelity Contrafund	Large Growth	94%	Yes	Active	**0.63%**	0.64%	0.92%	1.27%	-0.29%	**0.63%**	0.44%	0.58%	0.79%	0.05%
T. Rowe Price Blue Chip Growth	Large Growth	94%	Yes	Active	**0.69%**	0.64%	0.92%	1.27%	-0.23%	**0.69%**	0.44%	0.58%	0.79%	0.05%
Harbor Capital Appreciation	Large Growth	94%	Yes	Active	**0.66%**	0.64%	0.92%	1.27%	-0.26%	**0.66%**	0.44%	0.58%	0.79%	0.08%

PERFORMANCE DETAIL — VS. MORNINGSTAR ASSET CATEGORY

Investment Name	Asset Class	Investment Performance						Asset Class Performance ^^					Difference **
		1 Yr	3 Yr	5 Yr	10 Yr	Inception	Weighted *	1 Yr	3 Yr	5 Yr	10 Yr	Weighted *	
Fidelity Contrafund	Large Growth	22.89%	32.68%	16.77%	17.26%	13.16%	**23.74%**	21.73%	28.11%	13.71%	15.90%	20.27%	3.47%
T. Rowe Price Blue Chip Growth	Large Growth	23.15%	32.25%	13.01%	16.51%	11.83%	**21.72%**	21.73%	28.11%	13.71%	15.90%	20.27%	1.45%
Harbor Capital Appreciation	Large Growth	22.50%	31.80%	14.92%	16.84%	12.41%	**22.95%**	21.73%	28.11%	13.71%	15.90%	20.27%	2.12%

^ Comparison illustrates range of expense having the same asset category and revenue sharing characteristics as the plan investments in question. Shown are the 25th, 50th and 75th percentiles for the BMG.

* Weightings for investments and their related asset classes are calculated as follows. **1.)** 1yr, 3yr, & 5yr data available for the investment: Active investments: (1yr × 10%) + (3yr × 40%) + (5yr × 50%). Passive Investments: (1yr × 25%) + (3yr × 25%) + (5yr × 50%). **2.)** 1yr and 3yr data available for the investment: Active/Passive investments: (1yr × 0.33%) + (3yr × .667%). **3.)** Only 1yr data available for the investment: Active/Passive investments: (1yr × 1.00%).

^^ Asset Class Performance data is sourced from Morningstar.

** Excess Annualized Return is the difference between the investments weighted performance vs. the categories weighted performance.

Each funds total expenses (including management fees, distribution and/or service (12b-1) fees, and other expenses) is determined as a percentage of the fund's average net assets and shown on other pages in this report. The performance data reflects the reinvestment of dividends and capital gains and is net of management fees and other fund expenses but does not reflect the effect of sales charges, if applicable. If sales charges were included, the returns would be lower. Investment in the funds is subject to market risk, including possible loss of principal. The funds' investments in [specific types of securities or sectors] may be subject to additional risks. Please see the plans' funds prospectuses for more detailed information about risks.

Past performance does not guarantee future results. The performance data quoted represents weighted past performance and current returns may be lower or higher. The investment return and principal value will fluctuate so that an investor's shares, when redeemed, may be worth more or less than the original cost. To obtain performance information current to the most recent month-end, please contact your plan's advisor or recordkeeper.

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METHODOLOGY

- This report is based on the methodology utilized by FDI to gather, compile and present information. You should review the description of this methodology in the page titled Fiduciary Decisions' Evaluation Process in order to understand the approaches taken by FDI in preparing this report in order to properly evaluate the report and the information in the report. FDI may modify its methodology to gather, compile and present information at any time in its sole discretion as well as modify the content of the report at any time in its sole discretion.
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