# Advisor Fees

Fiduciary Decisions
Independent | Comprehensive | Actionable

**YOUR PLAN**

**Plan Name:** Sample Operating Company
**Plan Assets:** $12,071,368
**Assets as of Date:** 2025-06-30
**Advisor:** Test Advisor Company

## ① Start with the Benchmark Group Fee Ranges

**Benchmark Group:**

- Assets: $10,000,000 - $12,500,000
- Plans in Benchmark Group: 1,943

**Fees for a Advisor with Standard Services**

**25th:** 0.200%
**50th:** 0.250%
**75th:** 0.300%

## ② Add Adjustments for Above Standard Services

FEEPOINT® is the value of non-standard service levels received by the plan.

**Above Standard Services:**

| Service | FEEPOINT® Adjustments |
|---|---|
| Benchmarked fees/value reasonableness - Hours \| **+8 Hours** | 0.013% |
| Provided daily Plan management support - Hours \| **+6 Hours** | 0.010% |
| Supported/provided participant group meetings - Hours \| **+6 Hours** | 0.010% |
| Reviewed and evaluated Plan features - Hours \| **+4 Hours** | 0.007% |
| **Total** | 0.040% |

## ③ Compare your Fee to the Custom Benchmark Group

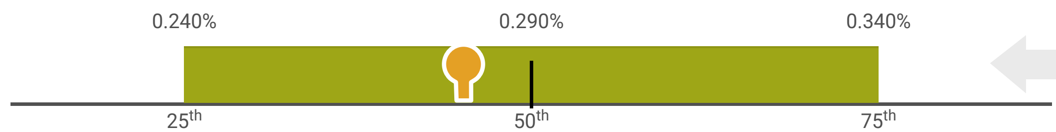
"Don't consider fees in a vacuum. They are only one part of the bigger picture including investment risk and returns and the extent and quality of services provided."

Source: A look at 401(k) Plan Fees, U.S. Department of Labor, October 2023

**Your Plan Fee:**

**0.280%**

**Custom Benchmark Group**




Custom Benchmark Group fees includes FEEPOINT® adjustments

## ④ Also Consider the Quality, Service & Value of Your Advisor

**Quality, Service and Value:**

- The People, Processes and Technology of your Advisor
- Plan Complexity and Plan Processing Capabilities
- Value to you as Plan Sponsor
- Value to Participants

What is Your Advisor's Quality, Service & Value worth? *

* FDI's Value and Fee Reasonableness with FEEPOINT® Calculation Report can help you quantify your Advisor's Quality, Service & Value using its patented method. FDI suggests you do so at least every 5 years.

# Important Information and Disclaimers

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## Nature of Report and FDI's Role

- This report was prepared solely by Fiduciary Decisions (FDI) with data provided by the various Service Providers for your plan. FDI has provided the report to support the review of your plan's fees and services.
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## Information Disclaimer

- The information in this report is based upon data received from (1) you and your agents and Service Providers regarding your retirement plan and the investment options offered thereunder ("Subject Plan") and (2) plan sponsors of other retirement plans that have certain similarities to your plan and their agents and Service Providers ("Benchmark Group").
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- This report was prepared as of the date shown on the cover and the data used in this report generally has been updated within 90 days of the report date. However, data is received from various sources and at different times. In addition, a lot of the information in the report is time-sensitive. Over time, different data will be available to FDI and enhancements may be made to the methodology and report and thus results may vary with each report generated. FDI is under no obligation to monitor or update this report in the future unless expressly engaged to do so. FDI may modify the content of the report at any time in its sole discretion.
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## Methodology

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- FEEPOINT® is a market-based proprietary estimate of the fee for the Advisor/Consultant, Recordkeeper, or TPA. Note that FEEPOINT® consists of two parts. The first part is a base fee estimated by using mathematical models that examine highly predictive fee variables such as plan assets or average account balance. The second part is a variable fee for "extra credit" items due to extra work/services/meetings or fiduciary status that are not typical for plans in the Benchmark Group. "Extra Credit" can be submitted in either hard dollar expenditures or hours. If hours are used, FDI requests the specific resource doing the work and allows the Service Provider to choose an hourly rate. Your Service Providers use the following hourly rates: Advisor/Consultant: $200, Advisor/Consultant Staff: $50, Recordkeeper RM: $150, Recordkeeper Staff: $50, TPA RM: $150, TPA Staff: $50.
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